

# No Smoking/Vaping Policy



## Grass Roots Nursery Group: No Smoking/Vaping Policy

### Purpose

To establish a smoke-free and vape-free environment at Grass Roots Nursery Group, promoting the health and well-being of children, staff, and visitors.

### Key Principles

- Health and Safety: Protect everyone from the harmful effects of secondhand smoke and vaping.
- Child Welfare: Create a healthy and safe environment for children.
- Legal Compliance: Comply with relevant laws and regulations regarding smoking and vaping.

### Smoke-Free and Vape-Free Environment

Smoking and vaping are strictly prohibited on the entire nursery premises, including all buildings and outdoor areas. This applies to all staff, students, parents/carers, visitors, and contractors.

### Possession and Storage of Devices:

- While we respect that individuals may carry vapes or e-cigarettes, these items must not be kept on the person or in personal bags accessible in childcare areas.
- All vaping devices and e-cigarettes must be handed into the office for secure storage immediately upon arrival at the nursery.
- Staff and visitors may retrieve their devices only when leaving the premises.

### Positive Role Models

We encourage staff to be positive role models for children. Those who choose to smoke or vape are asked to do so away from the nursery premises and ensure all devices remain stored in the office during working hours.

### Consequences

- Failure to comply with this policy may result in disciplinary action for staff members.
- Parents or visitors who violate the policy or refuse to store devices appropriately may be asked to leave the premises.

### Support and Resources

We understand that quitting smoking or vaping can be challenging. Grass Roots Nursery Group offers the following support:

- Factsheets and leaflets about the dangers of smoking and vaping.
- Information about local smoking cessation programs and support groups.
- Details of the NHS quit smoking helpline: <https://www.nhs.uk/better-health/quit-smoking/>.

- Information on smoking cessation products and in-house support where applicable.

By implementing this policy, Grass Roots Nursery Group contributes to a healthier, safer community for children, staff, and visitors.