



# No Smoking/Vaping Policy

## Grass Roots Nursery Group: No Smoking/Vaping Policy

### Purpose:

To establish a smoke-free and vape-free environment at Grass Roots Nursery Group, promoting the health and well-being of children, staff, and visitors.

### Key Principles:

- **Health and Safety:** Protect everyone from the harmful effects of secondhand smoke and vaping.
- **Child Welfare:** Create a healthy and safe environment for children.
- **Legal Compliance:** Comply with relevant laws and regulations regarding smoking and vaping.

### Smoke-Free and Vape-Free Environment

Smoking and vaping are strictly prohibited on the entire nursery premises, including all buildings and outdoor areas. This applies to everyone, including:

- Staff
- Students
- Parents/Carers
- Visitors
- Contractors

### Consequences

Failure to comply with this policy may result in disciplinary action for staff members. Parents or visitors who violate the policy may be asked to leave the premises.

### Support and Resources

We understand that quitting smoking or vaping can be challenging. Grass Roots Nursery Group offers support and resources to help:

- Factsheets and leaflets about the dangers of smoking and vaping
- Information about local smoking cessation programs and support groups
- Details of the NHS quit smoking helpline: <https://www.nhs.uk/better-health/quit-smoking/>
- Information on smoking cessation products
- In-house support (if applicable)

### Positive Role Models

We encourage staff to be positive role models for children, those who choose to smoke/vape are asked to do so away from the nursery premises.

### Respectful Environment

While we respect individual choices, Grass Roots Nursery Group promotes healthy lifestyles. We believe in a smoke-free and vape-free environment for everyone.

**By implementing this policy, Grass Roots Nursery Group can contribute to a healthier community for children, staff, and visitors.**