

Promoting Positive Behaviour



Grass Roots Nursery Group: Behaviour Management

Purpose:

To outline the procedures for supporting children's positive behaviour, addressing challenging behaviours, and promoting a positive and inclusive learning environment.

Key Principles:

- **Positive Reinforcement:** We focus on positive reinforcement and encouragement to promote desired behaviours.
- **Individualised Approach:** We recognize that children's behaviours are unique and require individualised support.
- **Partnership with Parents:** We collaborate with parents to address challenging behaviours and ensure consistency between home and nursery.
- **Respectful and Inclusive Environment:** We create a respectful and inclusive environment where all children feel valued and supported.

Procedures:

1. **Positive Reinforcement:**
 - Praise children for positive behaviours and acknowledge their efforts.
 - Use positive language and encouragement to motivate children.
 - Provide opportunities for children to experience success and build self-esteem.
2. **Addressing Challenging Behaviours:**
 - Identify the underlying causes of challenging behaviours and address them proactively.
 - Use age-appropriate strategies to redirect children and teach alternative behaviours.
 - Avoid punitive measures such as physical punishment or humiliation.
3. **Behaviour Support Plans:**
 - Develop individualised behaviour support plans for children who exhibit persistent challenging behaviours.
 - Collaborate with parents, teachers, and other professionals to implement these plans.
4. **Communication and Collaboration:**
 - Maintain open communication with parents about their child's behaviour and progress.
 - Work together to develop consistent approaches at home and nursery.
5. **Addressing Bullying:**
 - Take bullying incidents seriously and address them promptly.
 - Create a culture of respect and kindness among children.
 - Educate children about the harmful effects of bullying.
6. **Professional Development:**
 - Provide staff with training on positive behaviour management techniques, child development, and addressing challenging behaviours.

Additional Considerations:

- **Cultural Sensitivity:** Be mindful of cultural differences and ensure that your approaches are culturally sensitive.
- **Individual Needs:** Accommodate the individual needs of children, including those with disabilities or special educational needs.
- **Documentation:** Maintain records of challenging behaviours and interventions.
- **Evaluation:** Regularly review and evaluate the effectiveness of your behavior management strategies.

By following these procedures, we aim to create a positive and supportive learning environment where children

can thrive and develop positive behaviors.