

# Adverse Weather Policy

## Grass Roots Nursery Group: Adverse Weather Policy

### Purpose:

To establish procedures for managing the nursery during adverse weather conditions, ensuring the safety and well-being of children and staff.

### Scope:

This policy applies to all staff, children, and parents/carers at Grass Roots Nursery Group.

### Key Principles:

- **Child Safety:** Prioritise the safety and well-being of children at all times.
- **Communication:** Maintain open communication with parents and staff regarding weather conditions and closures.
- **Emergency Preparedness:** Have plans in place for emergencies and severe weather events.
- **Risk Assessment:** Conduct regular risk assessments to identify potential hazards.

### Adverse Weather Conditions

- **Severe Weather Warnings:** Monitor weather forecasts and alerts issued by local authorities.
- **Closure Decisions:** Make decisions about nursery closures based on the severity of the weather and the ability to ensure safety.
- **Communication:** Notify parents of closures or early collection as soon as possible through our family app.

### Emergency Procedures

- **Emergency Contacts:** Maintain an up-to-date list of emergency contacts for staff and children.
- **Evacuation Plans:** Have clear evacuation plans in place for different types of emergencies.
- **First Aid:** Ensure adequate first aid supplies and trained staff.
- **Emergency Kits:** Maintain emergency kits with essential supplies.

### Risk Assessment

- Conduct regular risk assessments to identify potential hazards related to adverse weather conditions.
- Implement measures to mitigate risks and ensure safety.

### Staff Responsibilities

- Monitor weather conditions and follow the nursery's adverse weather procedures.
- Ensure children's safety and well-being during adverse weather events.
- Communicate with parents regarding closures or early collection.

### Parent Responsibilities

- Monitor weather conditions and be prepared for potential closures.
- Make arrangements for childcare if the nursery closes.
- Communicate with the nursery regarding any concerns or questions.

#### **Additional Considerations**

- **Winter Weather:** Have plans in place for winter weather conditions, including snow and ice.
- **Extreme Heat:** Implement measures to protect children from extreme heat, such as limiting outdoor activities and providing shade.
- **Severe Storms:** Have procedures in place for severe storms, such as thunderstorms or strong winds.

**By following this policy, Grass Roots Nursery Group can effectively manage adverse weather conditions and ensure the safety and well-being of children and staff.**