

# Medication

## Grass Roots Nursery Group: Supporting Children with Medical Conditions

### Purpose:

To outline the procedures for supporting children with medical conditions at Grass Roots Nursery Group, ensuring their well-being, inclusion, and access to appropriate care.

### Key Principles:

- **Individualised Support:** We will provide individualised support tailored to each child's specific needs and medical condition.
- **Parent Partnership:** We will work closely with parents/carers to develop and implement comprehensive healthcare plans.
- **Safe and Inclusive Environment:** We will create a safe and inclusive environment where all children can participate fully in nursery life.
- **Professional Collaboration:** We will collaborate with healthcare professionals to ensure appropriate care and support.

### Procedures:

- 1. Assessment and Identification:**
  - We will identify children with medical conditions through parent input, observations, and health assessments.
  - We will work with parents and healthcare professionals to assess the child's needs and develop an individualised healthcare plan.
- 2. Individual Healthcare Plans:**
  - Healthcare plans will outline specific support measures, including medication administration, emergency procedures, and accommodations for activities.
  - Plans will be reviewed regularly and updated as needed.
- 3. Staff Training and Support:**
  - Staff will receive training on supporting children with medical conditions, including medication administration, emergency procedures, and sensitivity training.
  - We will ensure adequate staffing levels to meet the needs of children with medical conditions.
- 4. Communication and Collaboration:**
  - We will maintain open communication with parents/carers, healthcare professionals, and other relevant parties.
  - We will collaborate with external agencies to provide comprehensive support.
- 5. Emergency Procedures:**
  - We will develop clear emergency procedures for children with medical conditions, including contact information for healthcare providers and emergency services.
  - Staff will be trained on these procedures and practise them regularly.
- 6. Inclusion and Participation:**
  - We will make reasonable adjustments to ensure that children with medical conditions can participate fully in nursery activities.
  - We will support children's emotional well-being and address any social or emotional challenges related to their condition.

### Additional Considerations:

- **Medication Administration:** We will follow strict procedures for administering medication, ensuring safety and accuracy.
- **Consent:** We will obtain written consent from parents for medication administration and other medical procedures.
- **Confidentiality:** We will maintain confidentiality regarding children's medical information.
- **Review and Evaluation:** This policy will be reviewed annually to ensure its effectiveness and alignment with current best practices.

### **Specific Procedures:**

#### **Medication Administration:**

- Medications will be stored securely in a designated area, following all relevant regulations.
- Staff will be trained in the proper administration of medications, including dosage, timing, and potential side effects.
- Medications will only be administered by authorised staff members who have received specific training.
- Written records will be kept of all medications administered, including date, time, dosage, and any observed side effects.

#### **Emergency Procedures:**

- Each child with a medical condition will have an emergency plan in place, outlining specific steps to be taken in case of a medical emergency.
- Emergency contact information will be readily available.
- Staff will be trained on emergency procedures, including first aid and CPR.
- A first-aid kit will be readily accessible in all areas of the nursery.

#### **Inclusion and Participation:**

- We will work with parents and healthcare professionals to identify any necessary accommodations or adjustments to ensure a child's full participation.
- This may include providing additional support, modifying activities, or adapting the environment.
- We will create a supportive and inclusive atmosphere where all children feel valued and accepted.

**By following these procedures, we aim to provide a supportive and inclusive environment for children with medical conditions, ensuring their well-being and success.**