

Adverse Weather Policy

Grass Roots Nursery Group: Adverse Weather Policy

Purpose:

To establish procedures for managing the nursery during adverse weather conditions, ensuring the safety and well-being of children and staff.

Scope:

This policy applies to all staff, children, and parents/carers at Grass Roots Nursery Group.

Key Principles:

- **Child Safety:** Prioritise the safety and well-being of children at all times.
- **Communication:** Maintain open communication with parents and staff regarding weather conditions and closures.
- **Emergency Preparedness:** Have plans in place for emergencies and severe weather events.
- **Risk Assessment:** Conduct regular risk assessments to identify potential hazards.

Adverse Weather Conditions

- **Severe Weather Warnings:** Monitor weather forecasts and alerts issued by local authorities.
- **Closure Decisions:** Make decisions about nursery closures based on the severity of the weather and the ability to ensure safety.
- **Communication:** Notify parents of closures or early collection as soon as possible through our family app.

Emergency Procedures

- **Emergency Contacts:** Maintain an up-to-date list of emergency contacts for staff and children.
- **Evacuation Plans:** Have clear evacuation plans in place for different types of emergencies.
- **First Aid:** Ensure adequate first aid supplies and trained staff.
- **Emergency Kits:** Maintain emergency kits with essential supplies.

Risk Assessment

- Conduct regular risk assessments to identify potential hazards related to adverse weather conditions.
- Implement measures to mitigate risks and ensure safety.

Staff Responsibilities

- Monitor weather conditions and follow the nursery's adverse weather procedures.
- Ensure children's safety and well-being during adverse weather events.
- Communicate with parents regarding closures or early collection.

Parent Responsibilities

- Monitor weather conditions and be prepared for potential closures.
- Make arrangements for childcare if the nursery closes.
- Communicate with the nursery regarding any concerns or questions.

Additional Considerations

- **Winter Weather:** Have plans in place for winter weather conditions, including snow and ice.
- **Extreme Heat:** Implement measures to protect children from extreme heat, such as limiting outdoor activities and providing shade.
- **Severe Storms:** Have procedures in place for severe storms, such as thunderstorms or strong winds.

By following this policy, Grass Roots Nursery Group can effectively manage adverse weather conditions and ensure the safety and well-being of children and staff.